

B&T EARTHWORKS

EMPLOYMENT APPLICATION

Please print clearly. Complete all applicable sections. Do not include a Social Security number, banking information, medical details, or other sensitive information on this form. Return the completed application to benmw625@gmail.com.

Applicant information

Full legal name: _____

Date: _____

Email: _____

Phone: _____

Home address: _____

City / State / ZIP: _____

Education and training

School / program	Degree / certificate	Year

Highest level completed: _____

Position and availability

Position requested (check all that apply):

☐ Field Crew ☐ Equipment Operator

☐ Driver ☐ Snow Removal Crew

☐ Other: _____

Earliest available start date: _____

General availability (days / times): _____

Licenses, certifications, and experience

List relevant licenses, certifications, equipment experience, or training:

Describe your relevant work history, construction, landscaping, concrete, asphalt, snow removal, or other experience:

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EMPLOYMENT APPLICATION - CONTINUED

Work history (most recent first)

Employer / company	Position / dates	Supervisor / reason left

Professional references

Name / company	Relationship	Phone or email

Eligibility and acknowledgements

- ☐ I am legally authorized to work in the United States.
- ☐ I am at least 18 years old.
- ☐ I have a valid driver's license (if required for the position).
- ☐ I have reliable transportation to job sites.
- ☐ I can safely perform the essential duties of the position requested.
- ☐ I understand this application is not a contract or guarantee of employment.

Additional information

Emergency contact name: _____

Emergency contact phone / relationship: _____

Additional skills, equipment experience, scheduling limitations, or other information:

May we contact the references and employers listed above? ☐ Yes ☐ No

Applicant certification

I certify that the information provided on this application is true and complete to the best of my knowledge. I understand that false or incomplete information may disqualify me from consideration or result in separation from employment. I authorize B&T EarthWorks to contact the employers or references I provide for job-related verification, as permitted by law.

Applicant signature: _____ **Date:** _____

Printed name: _____

For office use only	
Reviewed by: _____	Date: _____
Application status: _____	☐ Reviewing ☐ Interview ☐ Hired ☐ Declined
Interview date: _____	Start date: _____
Notes:	